

# YOUTH WORKFORCE DEVELOPMENT PROGRAMS FACT SHEET

## The NYC Department of Youth and Community Development

### **DYCD Learn & Earn Program**

DYCD's Learn & Earn Program (formerly the In-School Youth program (ISY), funded by the Workforce Innovation and Opportunity Act, is designed to help high school juniors and seniors graduate from high school and prepare them for employment and post-secondary education. This is achieved through a combination of academic support, such as tutoring, college visits, and SAT preparation, and career exploration activities, including paid summer jobs through the Summer Internship Program (SIP), work readiness training, and mentoring. The program also supports participants with guidance and counseling, stipends, leadership development activities, and follow-up services. Participants receive up to two years of services and a year of follow up, depending on their educational status.

### **DYCD Train & Earn Program**

DYCD's Train & Earn Program (formerly the Out-of-School Youth program (OSY)), funded by the Workforce Innovation and Opportunity Act, serves eligible youth aged 16-24 years old who are not working or in school, and need assistance upgrading their occupational and educational skills. OSY programs are operated by community-based organizations throughout New York City's five boroughs. Programs offer a combination of occupational hard skills training for in demand-growing industries along with high school equivalency test preparation and basic skills instruction. The Train & Earn offers two tracks for participants: Career Development Connect (or "Option 1") and Youth Training Network (or "Option 2"). Through Career Development Connect, participants receive short-term training leading to a credential. Interested and qualified participants can receive advanced occupational training provided by CUNY, while in the Youth Training Network programs, advanced occupational training is offered on site directly or through a partner. Train & Earn partners also offer work readiness training, career exploration activities, case management, and supportive services.

### **DYCD Intern & Earn Program**

DYCD Intern & Earn Program (formerly the Young Adult Internship Program (YAIP)) is a workforce development program targeting young adults between 16 and 24 who are not working and not in school. Intern & Earn promotes the social and professional skills essential to succeeding in today's competitive labor market. Intern & Earn features a combination of counseling, professional development workshops, and short-term paid internships. The program operates three 14-week long cohorts each year. Participants are paid the New York State minimum wage of \$13.00 per hour and spend 25 hours per week in internships and workshops. Intern & Earn is part of the Mayor's Office for Economic Opportunity (NYC Opportunity), which was created to promote innovative approaches to poverty reduction. YAIP is supported through a combination of NYC Opportunity and Young Men's Initiative (YMI) funding.

### **The Summer Youth Employment Program**

The Summer Youth Employment Program (SYEP) provides New York City youth between the ages of 14 and 24 with paid summer employment for up to six weeks in July and August. Participants work in a variety of entry-level jobs in the nonprofit and private sectors. SYEP also provides workshops on job readiness, career exploration, financial literacy and opportunities to continue education and social growth. Programs are located in community-based organizations in all five boroughs of New York City. Participants are selected by lottery for the program. Specialized programming for high achieving youth, disabled, foster care, runaway/homeless and court-involved youth are also available.